

## Refresher Course for Labour Courts [P-1078]

12<sup>th</sup>-14<sup>th</sup> January, 2018

### Program Schedule

Programme Coordinator: Shashwat Gupta, Law Associate, National Judicial Academy

<b>DAY 1</b> (12th)  <b>Friday</b>	<p><b><u>SESSION 1</u></b> <b><u>10:00 AM – 11:30 AM</u></b></p> <p>Labour and Management : Evolving Perspectives in Contemporary Climate: Constitutional Perspectives and Role of Courts</p> <p><i>Speakers</i> Prof. (Dr.) S.C. Srivastava Prof. (Dr.) R.K. Murali</p>	<b>T</b> <b>E</b> <b>A</b> <b>B</b> <b>R</b> <b>E</b> <b>A</b> <b>K</b>	<p><b><u>SESSION 2</u></b> <b><u>12:00 PM – 01:30 PM</u></b></p> <p>Contract Labour: Issues and Challenges</p> <p><i>Speaker</i> Prof. (Dr.) R.K. Murali</p> <p><i>Chair</i> Prof. (Dr.) S.C. Srivastava</p>	<b>L</b> <b>U</b> <b>N</b> <b>C</b> <b>H</b> <b>B</b> <b>R</b> <b>E</b> <b>A</b> <b>K</b>	<p><b><u>SESSION 3</u></b> <b><u>2:30 PM – 4:00 PM</u></b></p> <p>Unfair Labour Practices</p> <p><i>Speaker</i> Prof. (Dr.) R.K. Murali</p> <p><i>Chair</i> Prof. (Dr.) S.C. Srivastava</p>
<b>DAY 2</b> (13th)  <b>Saturday</b>	<p><b><u>SESSION 4</u></b> <b><u>10:00 AM – 11:30 AM</u></b></p> <p>Dismissal and Discharge</p> <p><i>Panel</i> Mr. Sunil Kumar Tripathi Mrs. Jane Cox</p>		<p><b><u>SESSION 5</u></b> <b><u>12:00 PM – 01:30 PM</u></b></p> <p>Reinstatement and Back Wages</p> <p><i>Panel</i> Mr. Sanjay Singhvi Mrs. Jane Cox Mr. Sunil Kumar Tripathi</p>		<p><b><u>SESSION 6</u></b> <b><u>2:30 PM – 4:00 PM</u></b></p> <p>Retrenchment and Lay Off : Balancing Rights of Labour and Interests of Employer</p> <p><i>Panel</i> Prof. (Dr.) S.C. Srivastava Mr. Sanjay Singhvi</p>
<b>DAY 3</b> (14th)  <b>Sunday</b>	<p><b><u>SESSION 7</u></b> <b><u>10:00 AM – 11:30 AM</u></b></p> <p>Strike, Lockout and Closure</p> <p><i>Speaker</i> Mr. Sunil Kumar Tripathi</p>		<p><b><u>SESSION 8</u></b> <b><u>12:00 PM – 01:30 PM</u></b></p> <p>Improving the Efficiency of Labour Courts: Constraints and Solutions</p> <p><i>Speaker</i> Mr. Sunil Kumar Tripathi</p>		

\* Tea would be served at 03.30 p.m. on Day 1 and Day 2